

Young Adult Consultation

Report

November 2018



Introduction

As part of the community consultation process for the Neighbourhood Plan, the Steering Group engaged Kernow Youth to meet with young adults living in the parish between April and October 2018.

Consultation Aim

The aim of the consultation was to hear the views of young adults throughout Tywardreath and Par Parish as regards:

- where they would like to make their home
- their employment and career plans
- their education and training needs
- their access to the internet at home
- their views on travel to work i.e. how far and for how long they were willing to travel; and whether they have or intend to get a driving licence and independent transport.

Invitation to contribute to the consultation process

The Young Adult Consultation was advertised in various ways throughout the parish. A poster was produced inviting young adults to contact Laura, the Youth Worker, at Kernow Youth or Cllr Jordan Rowse who is well known in the area, not least for the fact that he himself is a young adult, indeed one of the youngest councillors elected. Posters went up in Tywardreath and Par Villages as well as in more outlying areas such as Tywardreath Highway and Kilhallon. See Appendix 1. Posters were put up in shops, on lamp posts and trees; and in the Parish notice-boards.

An invitation to contribute to the Young Adult Consultation was also promoted in PL24, a community magazine, which is widely distributed throughout the parish. See Appendix 2. The consultation was also advertised via Facebook and at various Community Events over the summer. Throughout this time, Laura Pellow, the Youth Worker and Young Advisors also approached young adults throughout the parish with a view to encouraging them to take part in the consultation.

Process

Information was gathered via discussion and a survey (c.f. Appendix 3). Interviewees were also asked to give their views on the Parish as a whole: what is good, what needs improving. They were also asked if they had any suggestions or ideas, be they employment related or more general in nature. Only responses from those surveys which gave postcodes in Tywardreath and Par Parish have been included in the findings. Alison White, Secretary for the Neighbourhood Plan Steering Group, collated the survey results and drafted this report in collaboration with Laura Pellow, Youth Worker for Kernow Youth. All data has been anonymised.

Individuals consulted

The Steering Group asked that Kernow Youth engage primarily with individuals who might not normally be expected to take part in more traditional community consultation events. To this end, Kernow Youth met with 25 individuals on outreach, in the streets, at their homes, in Cornubia Hall and in Fourways Youth Centre in St Blazey. Individuals from a cross-section of the community gave their views. Some were in education or training, others were not in education or training (NEETs). Some were employed, some were job seeking and others were unable to work due to disability, sickness or carer responsibilities. Personal circumstances were varied: some lived in the centre of the main Tywardreath and Par settlements, others in more rural locations including in Traveller accommodation. Their ethnic background and/or heritage varied. Most of the young adults were aged between 16 and 25: 4 were aged 25+. In all, 25 young adults answered the survey and of those, 14 lived in Tywardreath; 7 in the area of Par which lies in Tywardreath and Par Parish; and 4 elsewhere in the parish. This gave a good sample from across the parish.

Accessibility

Every attempt was made to make the survey and discussions as accessible as possible. The reading level of the survey was age 10. The more general questions as to what is good in the parish, what needs improving and suggestions for what might be done were talked through generally; and then respondents chose whether to write down anything on these topics.

Limitations of the Survey

The survey needed to be easily understood, short and quick to do. This inevitably meant compromises on the number and type of questions asked. The multi-choice option format is useful for gathering quantitative data e.g. for finding the number of young adults who have bought or intend buying a vehicle. But this format does not give us the reasoning behind the decision. For example, we do not know why 94% of those interviewed have bought or intend buying their own vehicles. Is it because public transport is not a viable option for some reason e.g. it operates only occasionally, to a limited range of places, at limited hours or is perceived as unsafe perhaps? Or is it because those interviewed wish to be able to travel independently at all times?

Findings

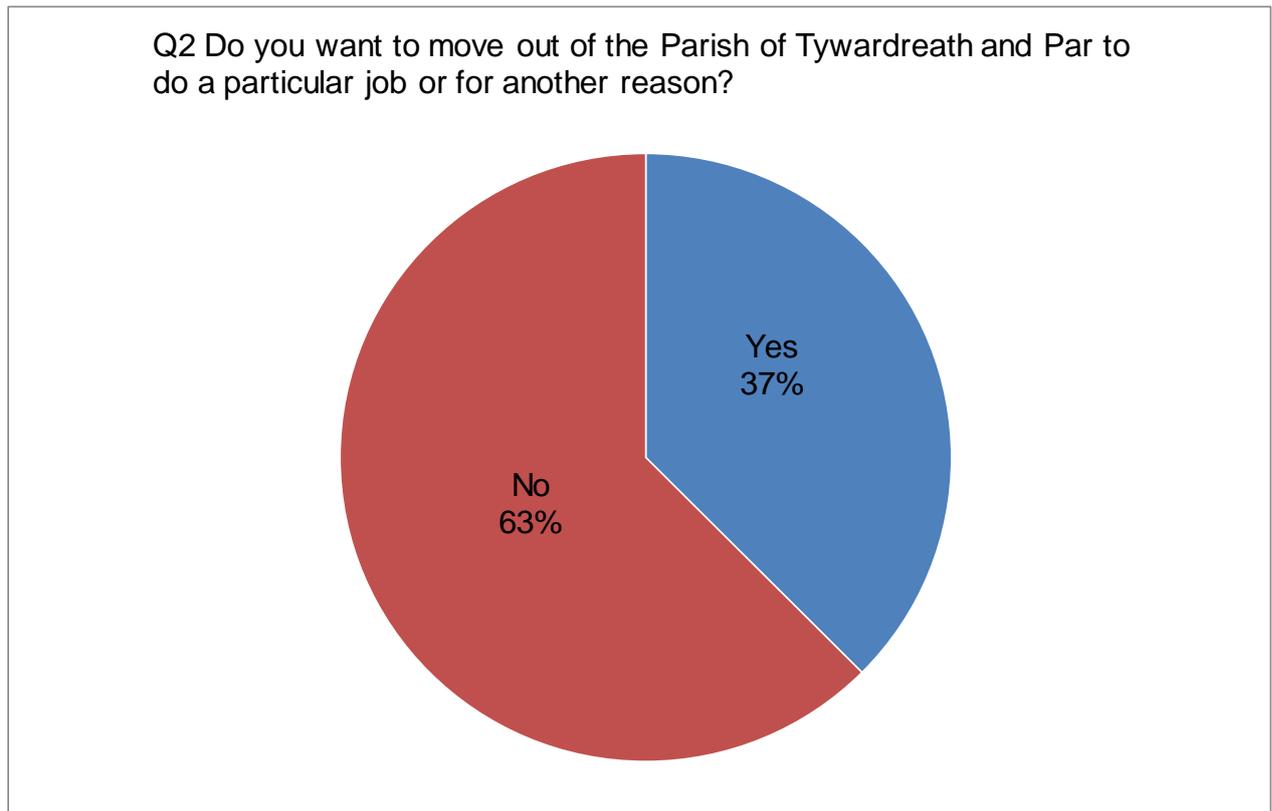
Most of the surveys were completed fully or very nearly so. However, not all respondents answered every question. Indeed, three individuals completed very few questions, but their responses have been included in the findings nonetheless. It should be noted that the percentages in the report are based on the numbers who answered each question.

Where Young Adults in the parish would like to live

Q2

Do you want to move out of the Parish of Tywardreath and Par to do a particular job or for another reason?

Twenty-four individuals answered this question. Fifteen said they do not want to move out of the parish. Nine said they do want to move out of the parish. To summarise, a significant number (63%) of young adults would like to continue to live in the parish.



Note to Q2 and Q3.

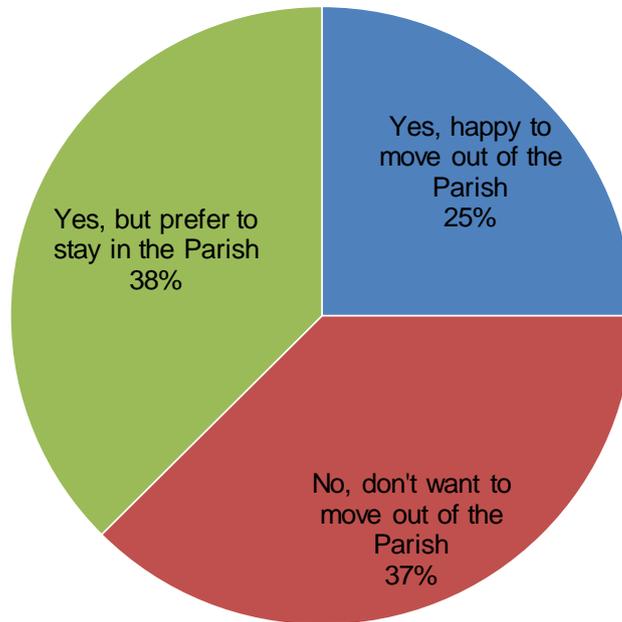
Two respondents answered Q3 in a way which was not consistent with their answer in Q2 i.e. in Q2 they said they wanted to move out of the parish, but in Q3 they said they would prefer to stay living in the parish. For the purposes of transparency both sets of answers have been included, even though they seem to be inconsistent.

Q3

Would you be willing to move out of the Parish of Tywardreath and Par for work?

Twenty-four individuals answered this question. Nine respondents said they were not willing to move out of the parish. Nine respondents said they were willing to do move out of the parish, but would prefer not to; and six respondents said they were happy to live outside of the parish. To summarise, a significant number (63%) of young adults would be willing to move out of Tywardreath and Par Parish for work reasons.

Q3 Would you be willing to move out of the Parish of Tywardreath and Par for work?

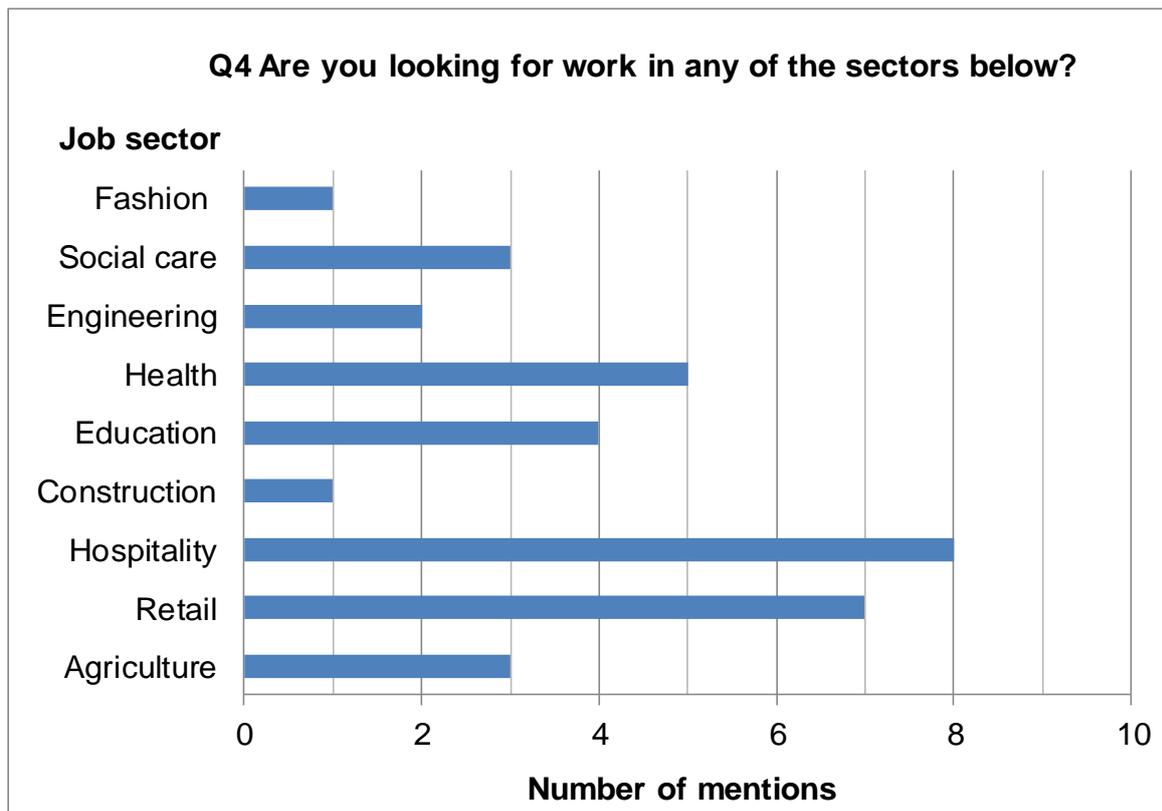


Employment

Q4 Are you looking for work in any of the sectors below?

Eight respondents selected more than one sector as a possible career route.

Q4 Are you looking for work in any of the sectors below?



It is not possible to know on what basis the young adults are considering working in the job sectors mentioned. However, it is notable that the most frequently mentioned employment sectors as possible sources of jobs are Hospitality, Retail and Health. This mirrors the top three employment sectors for those currently in work in Tywardreath and Par Parish (p.47 Tywardreath and Par Parish Local Insight Report, 2018).

Q5 What job would you like to do?

As far as specific jobs were concerned, respondents mentioned the following as possibilities. Two respondents mentioned two possible jobs.

Job title	Number of mentions
Shop work	3
Teacher	3
Catering	2
Waiter/waitress	2
Nursing	1
Youth Worker	1
Carpentry	1
Core Medical Training (CMT) Army	1
Social Worker	1
Engineering – dockyard	1
Engineering – computer numerical control	1
Gardening	1
Industrial welding and fabrication	1

Q6 What hours are you willing to work?

Twenty-two individuals answered this question.

Answers about the willingness to work particular shifts e.g. day, evening, weekend and/or at night reflected intended career paths. For example, someone choosing nursing was prepared to work all the proposed shifts in line with the requirements of this particular career.

Q7 Would you consider being self-employed?

This question had a lower response rate than others. Sixteen young adults answered it. Thirteen (81.1%) said they would not consider self-employment and three (18.7%) said they would.

However, when it came to considering where they could work if self-employed, six people responded in total, perhaps because they thought they may have to take this route longer term.

The questions below have been grouped together as all relate to what the individuals would require, if they were to become self-employed.

Q8 If you became self-employed, where would you work from?

Q9 Would you have enough space to work from in your current home as it is now?

Q10 What would you need to be able to work from home?

Q11 If you would buy or rent premises, how close would the premises need to be?

When it came to considering what would be required if they did become self-employed by choice or through necessity, six individuals said they could work from home providing certain adaptations could be made. Two would use a shed or a garage as a work space. Two would need to extend and two indicated a need for extra parking. Only one individual said that s/he could not work from home and would have to rent or buy premises (preferably within 10 miles of the parish). Of those who said they could work from home, five also said they would consider buying or renting premises: two would consider looking for premises within 3 miles of the parish and three within 10 miles of the parish.

The above results suggest that most of the young adults who responded have a clear preference for being employed. However, even where some believe they may become self-employed through necessity rather than choice, most think that they could work from home, provided that certain adaptations could be made. However, these individuals are also willing to consider renting or buying premises should the need arise. Two indicated that they would aim to find premises within 3 miles of the parish if necessary and four within 10 miles of the parish.

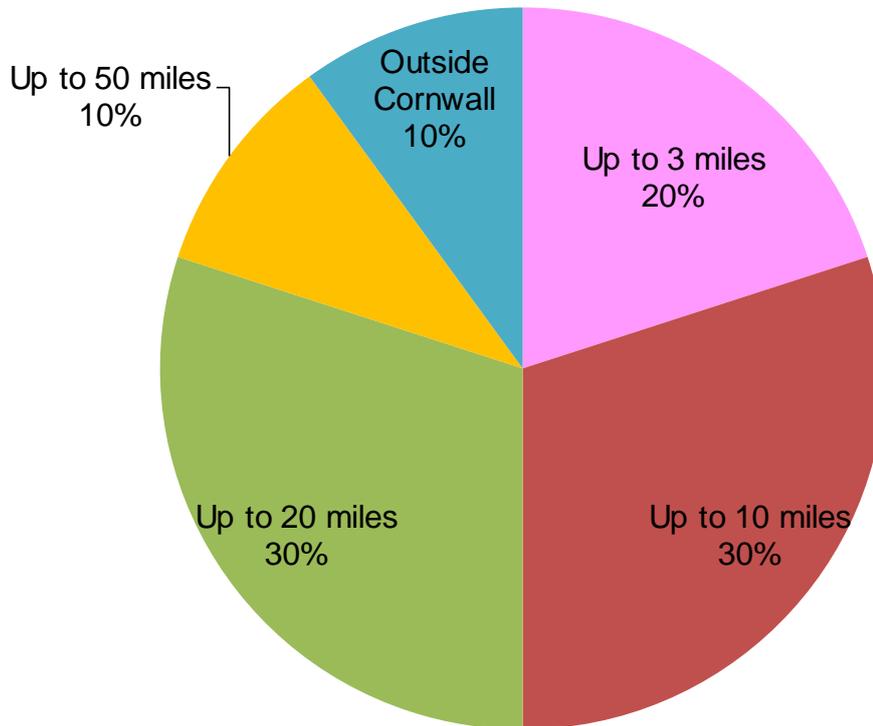
There are a significant number of employment units currently under construction within both 3 and 10 miles of the parish. More are projected to be built from 2023 onwards, so it seems likely that the above potential need could be accommodated if required.

Q12 If the job paid enough to cover your costs and you could travel by public transport or your own vehicle, how far would you travel?

Twenty young adults answered this question.

Four respondents would prefer to work within 3 miles of the parish. Of these one is unsure what job they would like in the future and three have or hope to get jobs which are likely to come up in the parish: shop assistant, work in a beach café and waitress. Six respondents would travel up to 10 miles for work: and six up to 20 miles. Two respondents were willing to travel 50 miles for work, one for children's nursing and one in catering. Two respondents indicated a willingness to travel outside Cornwall if necessary: one to work in a naval dockyard and one in the army. How far young adults are willing to travel is in line with their career aspirations.

Q12 If the job paid enough to cover your costs and you could travel by public transport or your own vehicle, how far would you travel?



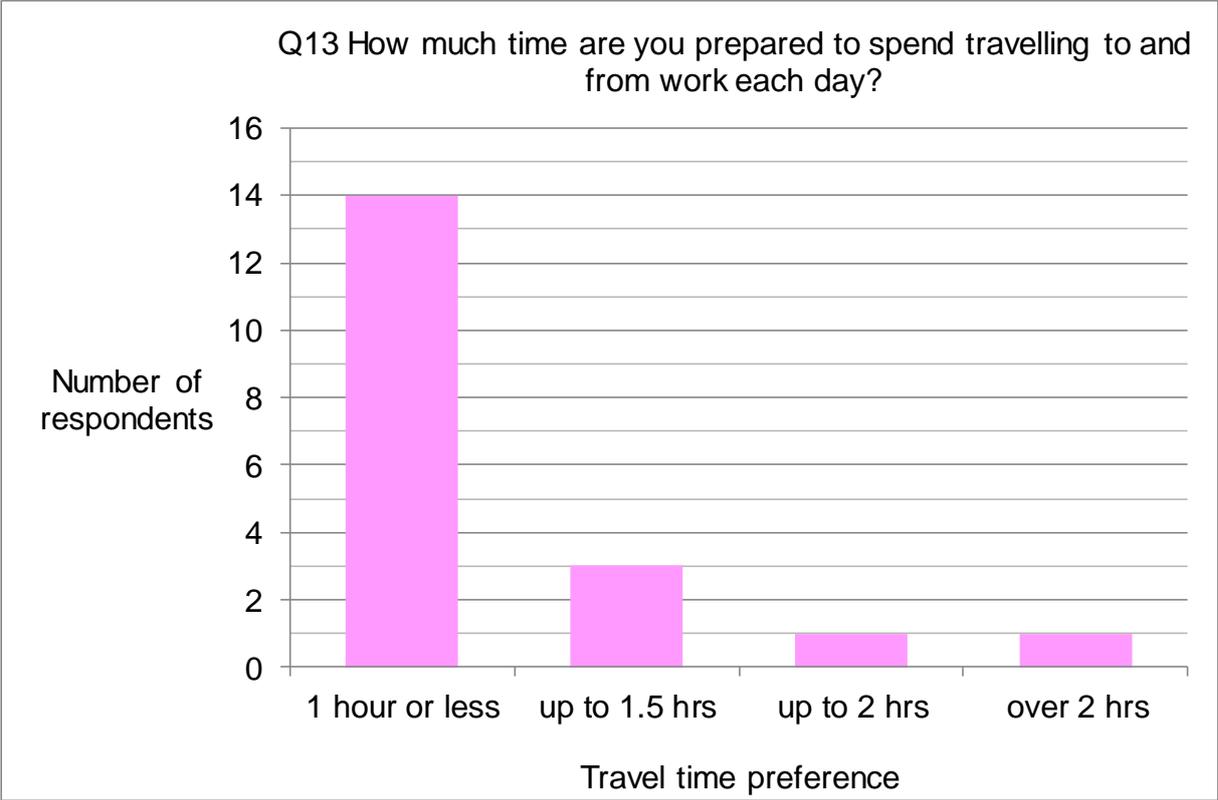
Q13 How much time are you prepared to spend travelling to and from work each day?

Please see bar chart overleaf for a visual representation of results.

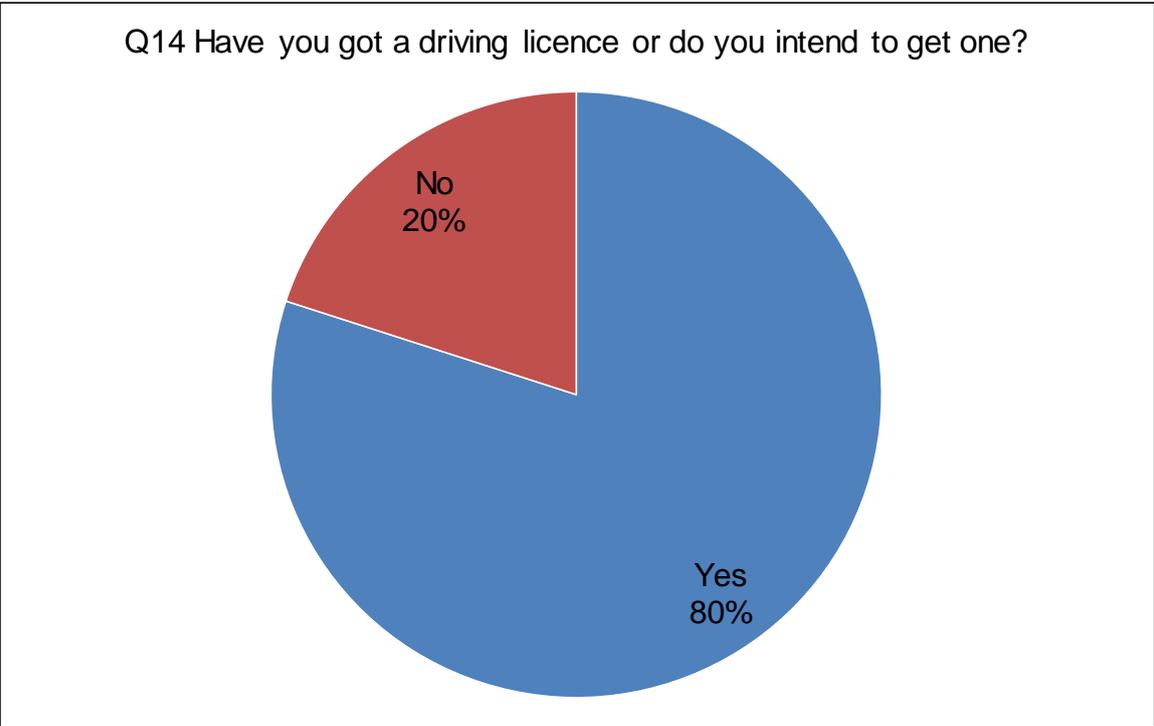
Nineteen young adults answered this question.

Fourteen respondents wish to spend 1 hour or less a day commuting: three are willing to spend up to 1.5 hours; and one up to 2 hrs in order to work as a gardener on a self-employed basis. One respondent was willing to spend more than 2 hours a day commuting and that person is looking to work in a naval dockyard. If the dockyard were in Plymouth, this would be accessible by train from Par Station.

Cornwall Council has a target of 85% of people living within a 30 minute commute to their workplace i.e. 85% should spend no longer than an hour a day commuting. The commuting preferences of young adults within the parish are in line with this target with 73.6% of respondents preferring less than a 1 hour commute but 26.3 % being willing to spend more time travelling. Given that 63% of the young adults interviewed are willing to move for work purposes, it would seem that these goals in terms of travelling time preference are achievable.

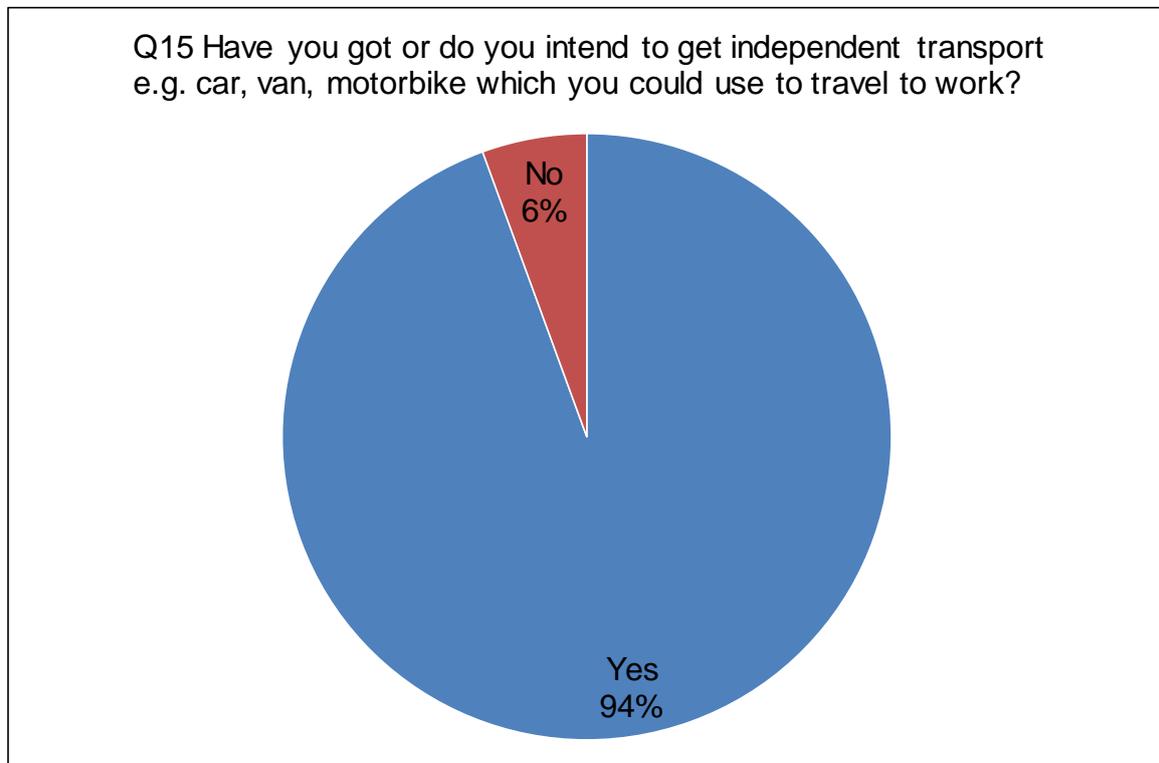


Q14 Have you got a driving licence or do you intend to get one?
 Twenty young adults answered this question.



Q15 Have you got or do you intend to get independent transport e.g. car, van, motorbike which you could use to travel to work?

Eighteen young adults answered this question.



Access to independent transport is clearly a very high priority for young adults as 94% have or intend getting their own independent transport.

This has implications for the Neighbourhood Plan, for example in respect of the number of parking spaces allocated to housing, the availability of parking throughout the parish and road usage generally.

Internet at home for work purposes

Q16

Do you need access to the internet at home for the job you would like to do?

Twenty-four individuals answered this question.

Just over 50% – thirteen out of twenty-four – need internet access at home for job-related purposes.

Q17

Is your current internet access speed at home sufficient for work purposes?

Sixteen individuals answered this question.

The access speed is sufficient for the vast majority. Only two out of the sixteen who responded said that their current access speed was not fast enough for work purposes. Both respondents live in the middle of settlements, one in Tywardreath and one in Par, both in areas which are well served by superfast broadband, so this is a surprising result, perhaps related to issues at the properties where they live.

Q18

In ideal circumstances would faster internet access be of benefit to your job?

Fourteen young adults answered this question.

Seven believed faster internet speed would be of benefit but there was no apparent pattern to the responses based on geographical location or choice of career for example. On the whole, internet access at home is not an issue for the majority of young adults.

Education and Training

Q 19 Have you got the right training and qualifications to do the job you want to do?

Twenty-one young adults answered this question.

Twelve respondents said that they already had the necessary qualifications for the jobs they were doing or intending to do. Nine said they did not yet have training at the necessary level which is understandable given the age range.

Q20 What training do you need?

Training requirements were varied ranging from relatively basic vocational qualifications such as CSCS for onsite work and Food Hygiene to higher level vocational/ university degree qualifications in areas such as Engineering, Nursing and Mathematics. Only one respondent said that s/he was not sure of where to get training and one other said that s/he needs experience of working in a kitchen and waitressing before being able to get a job, but did not mention the need for qualifications.

The vast majority of respondents named educational establishments in Cornwall as places where they could/would get further training/qualifications as required, most frequently Cornwall College campuses. Eight respondents indicated their intention to go on to university. Four did not name specific universities but four did: Falmouth University and Exeter University, Falmouth Campus in Cornwall as well as Plymouth University and Exeter University in Devon. Only one respondent named an educational establishment outside of Devon and Cornwall and that was to pursue a relatively specialised health qualification.

It would appear that most of the young adults interviewed wish to study locally and are well aware of the training opportunities open to them.

Survey comments

As part of the consultation process, young adults were asked informally about their thoughts on the following: what is good and what needs improving with any suggestions for what could be done in the Parish of Tywardreath, be it on a general level or specifically in relation to employment.

What is good.

There are quite a few job opportunities in Tywardreath

Suggestions

skills workshops

get a job centre

more advertising of jobs

more part-time jobs for younger people

volunteer days in local businesses

to employ more local people

offering apprenticeships

more tourism

better attractions for children, swimming pool. Our youth worker would like a hut (at the beach)+ so she can do games and teach. So it's safe for us to be there.

We need more youth activities in Par, especially something to do with Par Beach.

Summary of Key Findings

It should be noted that this report covers the views of a relatively small group of young adults, many of whom might not traditionally be expected to participate in general, community consultation events and processes. It should not be assumed that a majority of young adults within the Neighbourhood Plan area of Tywardreath and Par Parish would necessarily share these views. However, in respect of this cohort, the key findings are as follows:

- Just over half (63%) of the young adults interviewed would like to continue to live in the parish.
- Just over half (63%) of the young adults interviewed would be willing to move out of Tywardreath and Par Parish for work reasons
- How far young adults are willing to travel is in line with their career aspirations.
- Access to independent transport is a very high priority for young adults as 94% have or intend getting their own independent transport
- Internet access at home is not an issue for the majority of young adults.
- Most of the young adults interviewed wish to study locally and are well aware of the training opportunities open to them.

Next Steps

The findings from this survey will be added to the information collected from a variety of sources as part of the consultation process which will lead to the formulation of the draft Neighbourhood Plan. For example, a Questionnaire is due to go out to all households in the parish in the near future and all residents aged 16+ will be invited to complete this either online or in paper format. An independent agency, Marketing Means, is organising the Questionnaire and data collated will be reported against specific age groups as appropriate. Tywardreath and Par Parish Neighbourhood Plan Steering Group is committed to seeking out the views of all in the community and would welcome further input from all, including young adults.

Should you wish to contribute your views or receive more information about the Neighbourhood Plan, please see the box below for contact details.

Tywardreath and Par Parish Neighbourhood Plan Steering Group would like to thank Laura Pellow, Youth Worker at Fourways Youth Centre and the Young Advisors for their help with this consultation as well as all the Young Adults who took the time to share their views.

Tywardreath and Par Parish Neighbourhood Plan Steering Group

November 2018

Contact details:

tywardreathandparnp@gmail.com

Facebook @tywardreathparneighbourhoodplan

Cllr Jordan Rowse: Jordan.Rowse@hotmail.co.uk mobile 07908 704 835

Information about the Neighbourhood Plan is on Tywardreath and Par Parish Council website.

<http://www.tywardreathandparparishcouncil.gov.uk/neighbourhoodplan.php>

TYWARDREATH & PAR PARISH

NEIGHBOURHOOD PLAN

Do you live in the Parish of Tywardreath and Par?

Tywardreath Highway, Porcupine, Penpillick, Lanescot, Treesmill,
Par Village – in and around Eastcliffe Rd, Par Green, Moorland Rd
Polmear Parc, Polmear, Castledore, Kilhallon, Tywardreath

Are you aged 16 to 24?

What do you **care** about?

Housing? Training and education?

Jobs? Transport links?

The environment? Keeping fit and healthy?

Where you live and how you live?

Kernow Youth has been asked by the Neighbourhood Plan Group to carry out a survey and meet with young adults across the Parish. If you would like to be involved, contact:

Laura at Kernow Youth at: kernowyouth.laura@gmail.com

Cllr Jordan Rowse at: Jordan.Rowse@hotmail.co.uk

mob: 07908704835



Find us on Facebook @tywardreathparneighbourhoodplan

**YOUR PARISH, YOUR FUTURE, YOUR PLAN
GET INVOLVED**

Appendix 2



Do you live or work in the Parish of Tywardreath and Par?

There are lots of opportunities to say how you would like to see the Parish develop. Take part and make your voice heard!

Housing Need Survey

The survey is going out to every household on the electoral roll.

Tell us if you or a relative needs Affordable Housing in the Parish to rent or buy.

Are you aged 16-24?

Kernow Youth Young Advisers will be out and about asking young adults their views.

Contact Laura on kernowyouth.laura@gmail.com.

Jobseekers

Come late Spring, we will be at Cornubia Hall in Par.

Let us know what would help you or someone you know find a job.

Do you run a Business? Are you self-employed?

We are contacting all businesses in the Parish and asking them for their views.

Please take part in the online survey or tell us if you would like a paper version.

Volunteers are needed to help protect the environment !

In our initial survey, over 80% of people said it is very important to protect our beaches, landscape, wildlife and habitats.

Would you like to help prepare a character record of the Parish?

Training will be provided on how to identify the character and value of the local landscape, its historic, ecological, and cultural qualities.

Health and Wellbeing Workshop

Come the Summer, we will be contacting local groups and clubs about a workshop.

Please let us know how we can support others in our community!

See www.tywardreathandparparishcouncil.gov.uk for

- more detail on all the above and a link to our Business and Employment site
- the names and emails of Steering Group members
- the agenda and minutes of meetings
- for drop-in consultation events which are also posted in Parish noticeboards
or contact us by email tywardreathandparnp@gmail.com
or by phone Cllr. David Hughes on (01726) 812982

Appendix 3

Do you live in the Parish of Tywardreath and Par?
 Are you looking for work now or will you be looking for a job in the next year or two?
 If so, we need your views on how we can support job creation.
 Help shape the future by giving us **your views** for the Neighbourhood Plan!

A Neighbourhood Plan **cannot** provide jobs ❌

A Neighbourhood Plan **can**:

- encourage business and employment opportunities ✓
- focus on particular economic sectors e.g. agriculture, creative industries ✓
- support particular types of businesses e.g. small shops ✓
- prioritise knowledge based industries to exploit superfast broadband ✓
- minimise the number of people who have to undertake long journeys to work ✓

What do you want your Neighbourhood Plan to do for business and employment?
 Let us know by answering the questions below.

All personal information will be kept confidential.

Tick the appropriate answer ✓ or write in the answer where applicable.

Q 1

What age are you? 16-24 ___ 25+___

What is the full postcode of where you live? PL24 ___ ___ ___ (or road name)

Q 2

Do you **want** to move out of the Parish of Tywardreath and Par to do a particular job or for another reason?

Tick the answer ✓

Yes > Go to Q 19

No > Go to Q 3

Q 3

Would you be **willing** to move out of the Parish of Tywardreath and Par for work?

Tick the appropriate answer ✓

Yes, I would be happy to move out of the Parish > Go to Q 19

Yes, but I'd prefer to stay living in the Parish > Go to Q 4

No, I don't want to move out of the Parish > Go to Q 4

Q 4

Are you looking for work in any of the sectors below? Tick **all** that apply ✓

Agriculture

Retail eg shops

Hospitality, Catering and Tourism

Construction eg builder, electrician, plumber, carpenter

Education

Health

Engineering

Social Care

Write in below the name of any other sector e.g. Creative, Industrial, IT?

Q 5

What job would you like to do? _____

Q 6

What hours are you willing to work? Tick **all** that apply ✓

Shifts daytime?	Yes	No
Weekends ?	Yes	No
Evenings ?	Yes	No
Nights ?	Yes	No

Self-Employment

Q 7

Would you consider being self-employed? Tick the answer ✓

Yes > Go to **Q 8**

No > Go to **Q 12**

Q 8

If you became self-employed, where would you work from? Tick the answer ✓

Home > Go to **Q 9**

From elsewhere? e.g. from a rented office or other premises > Go to **Q 11**

Q 9

Would you have enough space to work from in your current home as it is now?

Tick the answer ✓

Yes > Go to **Q 16**

No > Go to **Q 10**

Q 10

What would you need to be able to work from home? Tick **all** that apply. ✓

A shed or garage or workshop

To extend your house

More parking e.g. for a van

I would need to buy or rent premises as well

Q 11

If you would buy or rent premises, how close would the premises need to be?

Tick the answer ✓

Within 3 miles?

Within 10 miles? e.g. St Austell, Bodmin

Within 20 miles? e.g. Truro

50 miles eg Plymouth, Camborne, Penzance

If you **only** want to work on a self-employed basis Go to > **Q 16**

If you would also consider working for someone else Go to > **Q 12**

If you are looking to be an employee and work for someone else

Q 12

If the job paid enough to cover your costs and you could travel by public transport or your own vehicle how far would you travel? Tick **all** that apply ✓

3 miles?

10 miles? e.g. St Austell, Bodmin

20 miles e.g. Truro

50 miles e.g. Plymouth, Camborne, Penzance

I would be willing to travel for work outside of Cornwall

Q 13

How much time are you willing to spend travelling to and from work each day?

Tick the answer ✓

1 hr or less

Maximum 1 ½ hrs

Maximum 2 hrs

Over 2 hrs

Q 14

Have you got a driving licence or do you intend to get one? Tick the answer ✓

Yes > go to **Q 15**

No > go to **Q 16**

Q 15

Have you got or do you intend to get independent transport eg car, van, motorbike which you could use to travel to work? Tick the answer ✓

Yes

No

Internet

Q 16

Do you need access to the internet at home for the job you would like to do?

Tick the answer ✓

Yes > go to **Q 17**

No > go to **Q 19**

Q 17

Is your current internet access speed at home sufficient for work purposes?

Tick the answer ✓

Yes

No

Q 18 In ideal circumstances, would faster internet access be of benefit to your job?

Tick the answer ✓

Yes

No

Qualifications

Q 19

Have you got the right training and qualifications to do the job you want to do?

Tick the answer ✓

Yes > Go to **Q 22**

No > Go to **Q 20**

Q 20

What training do you need?

Q 21

Do you know where you can get any training you need or want to do?

Tick the answer ✓

Yes > Go to **Q 22**

No > Go to **Q 23**

Q 22

Please give the name of the place e.g. college, training agency, Cornubia Hall where you can get the training you need or want to do.

I can get the training I need / want at:

Q 23

Let us know below if you have any ideas for improving employment opportunities in the Parish of Tywardreath and Par.

Thank you for taking part

Tywardreath and Par Neighbourhood Plan Steering Group

Contact information:



Find us on Facebook @tywardreathparneighbourhoodplan

To ask questions or for anything else

Email: tywardreathandparnp@gmail.com

Phone: Cllr David Hughes on 01726 812982

Sally Vincent, Parish Clerk on 01208 871159

Visit Tywardreath and Par Parish Council website for more information on the Neighbourhood Plan:

<http://www.tywardreathandparparishcouncil.gov.uk/neighbourhoodplan.php>

OUR PARISH, OUR FUTURE, OUR NEIGHBOURHOOD PLAN